



United Nations Field Staff Union

UPDATE ON STAFF MANAGEMENT RELATIONS

Dear Friends and Colleagues,

Few weeks ago, I was in New York and had several meetings with the UN Secretary General and the UN Senior Management on the status of our organization. During my meeting with the Secretary General, I raised several issues including, but not limited to:

1. The exploitation of local remedies (Promoting Internal Staff instead before bringing external candidates).
2. Agreed Termination for staff members who have met the requirement. I am pleased to inform you that the SG supported both proposals and they are now working on modalities for its implementation.
3. We also discussed with the senior management, the status of the review of the FS Staff category, and I was assured that this category of staff will continue to be relevant. However, like all categories of staff, staff are encouraged to keep applying to be on the roster for global opportunities and not just in Peacekeeping and Special Political Missions.
4. Most importantly, we worked with the ICSC commissioners on the Compensation review, and the work is still in progress. We will keep you posted on the outcome of this exercise.

Last week, we concluded the 12th SMC and FJNC meetings in Cyprus, in those meetings, we deliberated on issues affecting all UN Staff Members across the world. At the beginning of the meeting, the SMC endorsed Vice President Paul Smith, as one of the Rapporteur that produced the entire report of the VII SMC meeting.

This executive presented three solid papers that were accepted by both management and staff side.

But most importantly, the SMC unanimously elected of the FSU (Milan Dawoh), as the designated Staff Representative to the General Assembly. This technically means that, I will be the Spokesperson for All UN Staff Across the World to the General Assembly in New York.

This shows the trust and confidence that both staff and Management have reposed in the FSU. As I write to you now, I have deployed our Vice President – Ms. Jackline Omondi to UNITAMS, to continue the work of the SMG in trying to place the remaining downsized staff to other Missions and UN entities.

Despite the liquidity crises, we are very pleased to inform you that this executive has saved the jobs of over 280 staff from the two downsizing missions in Mali and Sudan. We are closely monitoring the situation in MONUSCO and UNITAD to replicate the same success we had in UNITAMS and MINUSMA.

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We want to thank the Heads of Entities (SRSGs, DMS, CMS, HM, HR Officers) of various Missions who helped to implement the Downsizing policy and took our colleagues onboard.

Experience have shown us that, during the Downsizing of Missions, the FSU is one of the main institutions that will fully support the staff to get positions in other Missions or UN entities. That's why we urge you to become **Due Paying Members to the FSU** so that we can continue to be stronger at home and respected abroad.

We also wish to inform you that, for the first time in the history of the FSU, this executive has invested your contributions with UNFCU to safeguard the future of staff contributions given the decline in the revenue because of the closure of UN-Missions. Of course, this investment was done with the full approval of the FSU Council.

So please click the link and register for a monthly contribution of \$10: [UNFSU ONLINE CONTRIBUTION FORM](#)

Very soon, we will be conducting surveys to get your opinion / views, on how we can better improve our great union.

We want to assure you that this executive is fully charged, focused, sharp, and ready like and Eveready battery. And with your continued support, Everything will be Under Control.

Video Message: https://www.youtube.com/watch?v=TvTr9HX_W7g

Thank you very much,

Milan Victor Dawoh

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