

**UNISERV Statement on Item 8 for the 97th session of the ICSC
Payment of amount in lieu of settling-in grant at category D and E
duty stations that are not designated as non-family: adjustment of
level monitoring.**

delivered by Milan Dawoh, Vice-President of UNISERV

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Thank you, Mr. Chairman, and thank you to the ICSC Secretariat for the presentation of R.9.

UNISERV takes into cognizance the current liquidity crises in our organizations, and therefore welcomes the decision of the General Assembly to grant \$15,000 per annum to staff members in lieu of the option to install eligible dependents in D & E hardship duty stations. The measure supports staff members with the additional expenses of maintaining a dual household and not installing them in the eligible duty station.

UNISERV supports, therefore, the recommendation in paragraph 18b “to continue the pilot payment of an amount in lieu of settling-in grant at category D and E duty stations that are not designated as non-family at the current level: (\$14,000 & \$15,000 per annum for category D & E duty stations) effective 1 January 2024.

This will certainly have a positive impact on staff retention, and it will attract the best and brightest to work for the United Nations in hardship duty stations.

THANK YOU